



LEADERSHIP SUBSTANCE ABUSE AWARENESS TRAINING

Course Objectives

This program provides the essential tools and expertise needed to identify and manage employees who exhibit signs of substance abuse with the utmost professionalism and care. Our training aligns with the Department of Transportation's (DOT) 60/60 49 CFR Part 40 requirements, while remaining adaptable for non-mandated employers. Upon completing this course, leaders will be well-equipped to confidently identify reasonable suspicion in the workplace and respond with precision.



Debra Auer, Drug Screen Process Coordinator

Debra is a certified CSAPA instructor for training drug and alcohol technicians and addressing reasonable suspicion in the workplace. With over 30 years of experience in the field of drug and alcohol testing, Debra brings a wealth of expertise to her role managing WDL's drug and alcohol testing program.

Course Content

- ESTABLISH DRUG & ALCOHOL PROGRAM**
Consult & Align Company Policies
- COMPREHENSIVE TESTING PROCEDURES**
Discuss Drug and Alcohol Testing Procedures
Recognizing Substance Abuse Indicators
- REASONABLE SUSPICION TRAINING**
In-Depth Exploration of Reasonable Suspicion
Real-Life Video Scenarios / Discussion
- UNDERSTAND SUBSTANCE ABUSE**
Alcohol and Drug Specifics
Simulated Experience with Impairment Goggles
- PRACTICAL APPLICATION**
Group Role-Playing Exercises with Real-Life Scenarios
- ASSESSMENT**
Knowledge Assessment with Prizes
Comprehensive Video Guide on Handling Reasonable Suspicion Situations
- CERTIFICATION**
Certificate of Completion
Reference Book for Each Participant



Empower Your Leaders for a Safer Workplace.

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